


BANPU



OUR BUSINESS

A versatile energy company in Asia-Pacific



Energy Resources

- Natural gas
- Mining



Energy Generation

- Thermal power with HELE
- Renewable power



Energy Technology

- Infrastructure Services
- Energy Management Services
- New Business and Investment

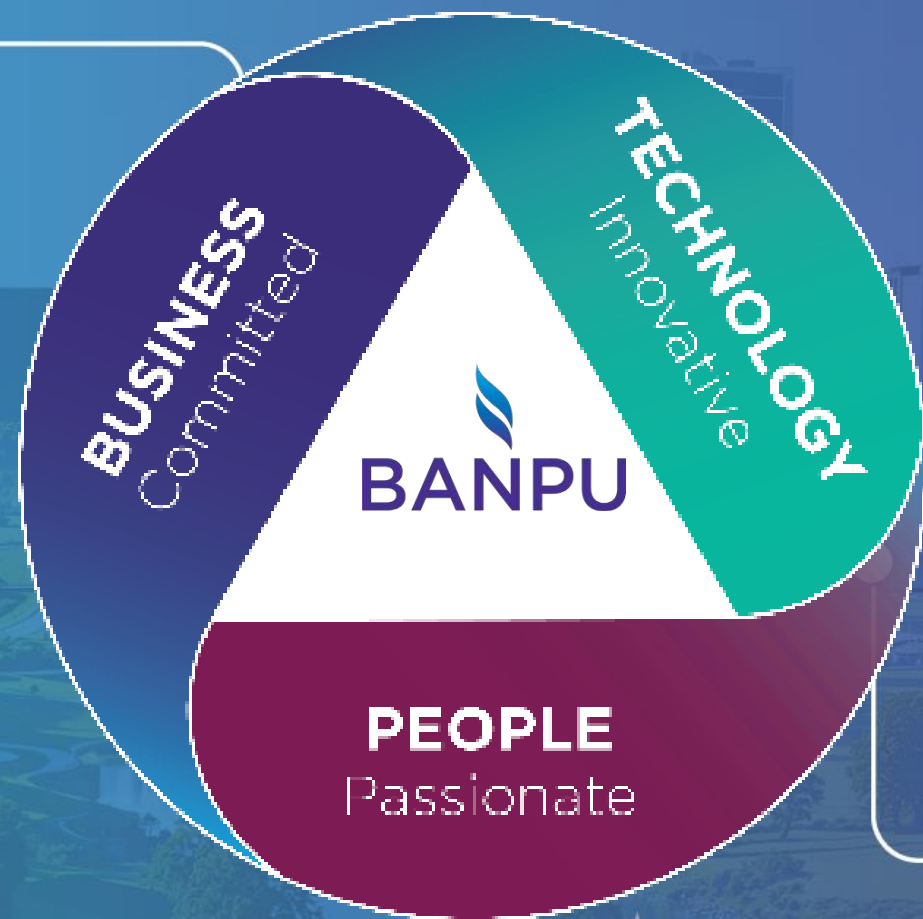


WHERE WE OPERATE

Strategic locations spanning growth throughout Asia-Pacific

THAILAND 1 Thermal Power Plant	LAO PDR 1 Thermal Power Plant	MONGOLIA 2 Coal Mines & Projects
INDONESIA 6 Coal Mines 1 Coal Project 5 Ports		
CHINA 2 Coal Mines 4 Thermal Power Plants 7 Solar Power Plants 1 Solar Power Project		
AUSTRALIA 10 Coal Mines & Projects 2 Solar Power Plants 2 Ports 2 BESS Projects		
JAPAN 8 Solar Power Plants 4 BESS Projects		
USA 2 Shale Gas Sites 3 CCUS Sites & Projects 2 Gas-fired Power Plants 1 Solar Power Plant		
VIETNAM 1 Solar Power Plant 1 Wind Power Plant 1 Wind Power Project		

*As of 30 June 2025



Triple Transformation

**Connect and Unleash
Banpu people
to the new frontier**





Passionate	Innovative	Committed
Striving for the Future Pursue for success Can do more Be agile and change Express care and share	New Ideas, New Solutions Transcend the trend Ideate and get real Learn fast, do first	Success is the Only Option Adhere to integrity and ethics Synergize and network Engage to sustainability development



Bringing Together Thousands of Hearts towards “One Goal”

BANPU PEOPLE

The driving force for boundless possibilities

Total employees
Including subsidiaries **≈ 6,000**



Thailand &
Lao PDR

673



Indonesia

1,799



Australia

1,629



China

1,000



USA

377



Mongolia

165



Japan

28



Vietnam

16

*As of 30 June 2025

Q2

At Banpu, we believe in One Global Standard, Local Touch.

Be Standardized Corporate-wide

- Code of Conduct & Ethics
- Corporate culture
- Leadership Competencies
- Performance Management Principles
- Compensation Philosophy
- Diversity, Equity & Inclusion (DEI) Policy
- Health, Safety & Environment (HSE)

Localized to Context

- Talent Development & Learning Design
- Employee Engagement Activities
- Benefits & Wellbeing Programs
- Recruitment Approach
- Workplace Norms

AI + Workforce = A Whole New Game

It's not a tech revolution.
It's a *wisdom revolution*.

Our humble beginnings...



A versatile energy

- Global benchmark with local relevance
- Skills-based & future-ready
- Culture of collaboration & inclusion





**A BETTER LIVING
FOR ALL**