

148 Years of **Doing business with Compassion**



1878

From making lives better

... building **Rangsit Canals**, the largest infrastructure project in Southeast Asia, over one hundred years ago,



1913

... to being an instrumental force in creating

Producing **energy for life** to run on,



Since 1998

... creating **eco-friendly power sources**,



Since 2015



2020

... B.Grimm continues to **pioneer innovations** today,



2021

2023

... paving the way for **healthcare** driven by **digital solutions**.

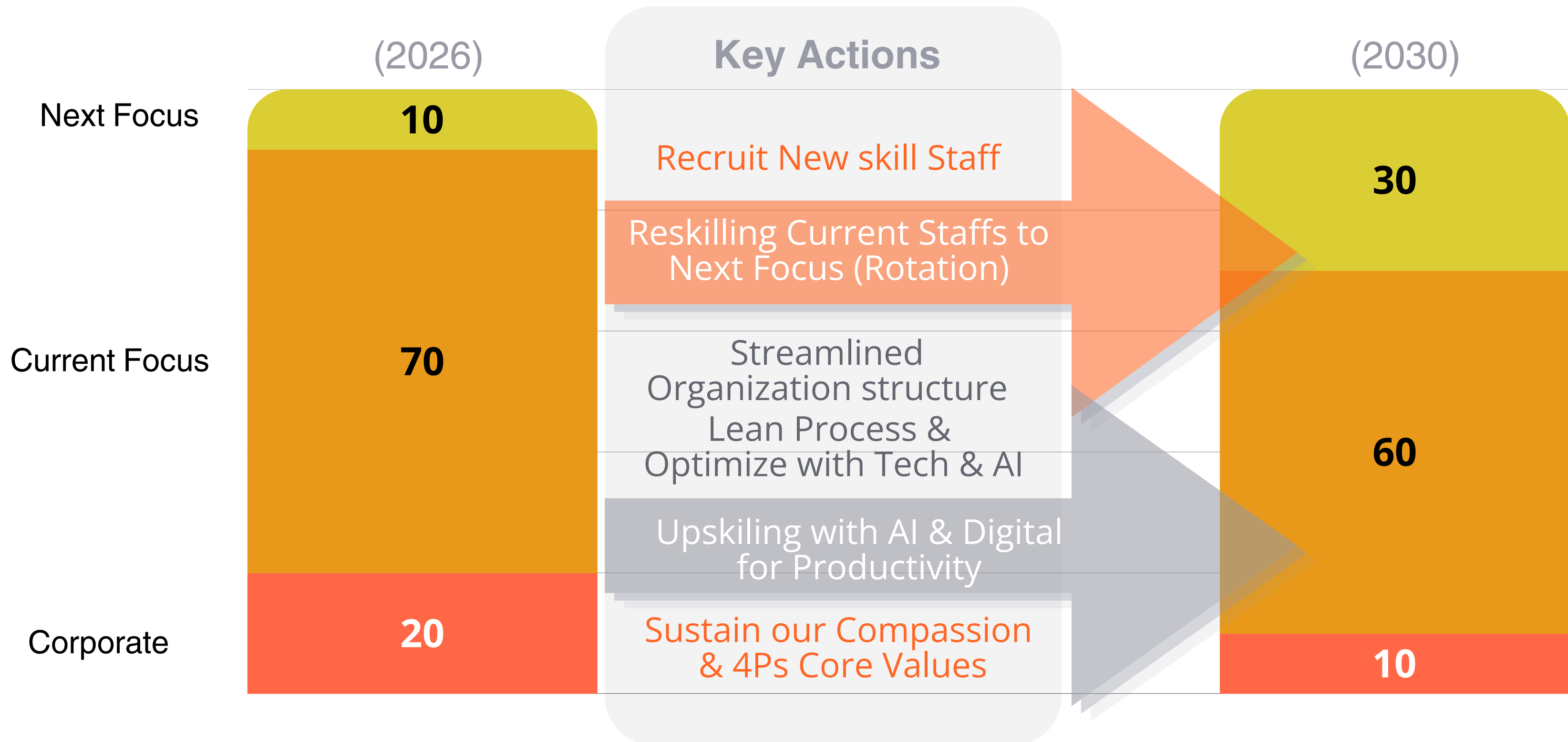
B.Grimm Pharma



2025

Pioneering and Partnership for **Datacenter business**

People Management Scenario



Future-Ready Organization

Culture



Positivity



Partnership



Professionalism



Pioneering Spirit

Capabilities

Upskill > Top up current skills
Reskill > Learn something New



B.GRIMM
ACADEMY

Change

*Key Role for Leadership,
Project Team and People
Team*



mindfulness